

## 13 Environmental Responsibility

### 13.1 Environmental Permits and Compliance with Regulations

Brytec complies with all **applicable environmental laws and regulations**, including those that:

- regulate the **use or restriction of certain substances**,
- define **labeling requirements for recycling and disposal**.

All required **environmental permits and registrations** are obtained, kept up to date, and maintained. Operating and reporting obligations are **strictly followed**.

Brytec takes into account **resource efficiency and ecological aspects** in cooperation with business partners, suppliers, and customers. If employees identify relevant **ecological issues**, they may report them informally via email to the **ESG team**.

### 13.2 Responsible Use of Natural Resources and Prevention of Environmental Pollution

The **Brytec Group** is committed to **avoiding or reducing all types of waste**. This includes in particular:

- **Reducing water consumption**,
- **Reducing energy consumption**,
- **Minimizing the use of fossil fuels, minerals, and other raw materials**,
- **Implementing energy efficiency measures and sustainable resource management**.

The use of **renewable energy sources**—such as **photovoltaic systems**—is promoted to **replace non-renewable energy sources**.

Brytec also takes **measures to reduce environmental pollution**, particularly with regard to **CO<sub>2</sub> and greenhouse gas emissions**. This is achieved by:

- **Reducing travel**,
- **Optimizing production facilities and business processes**.

### 13.3 Handling of Hazardous Substances

The **Brytec Group** is obligated to identify, label, and safely manage **chemical, biological, and other hazardous substances**. This includes in particular:

- **Safe handling, transport, storage, and disposal** of such substances,
- **Recycling or reuse** of hazardous materials.

Employees must **immediately inform their supervisors** if they detect or are informed about the **release of such substances**. Additionally, they must inform the department head or local management, as well as the **ESG team**.

### 13.4 Waste Management

Brytec is committed to implementing **systematic waste management** to **identify, reduce, and properly dispose of or recycle solid waste** in an environmentally responsible manner.

### 13.5 Further Development of Environmental Measures

Brytec recognizes the **impact of its business activities on the environment** and actively promotes **sustainable processes**.

All **Brytec companies** are expected to establish an **appropriate environmental management system** in accordance with the **ISO 14001 standard**.

Brytec is committed to the **continuous improvement of its sustainability performance** and expects the same from its suppliers, particularly in the **implementation of environmental measures**. Suppliers are evaluated based on **ESG (Environmental, Social, Governance)** criteria.

### 13.6 Animal Welfare

The **responsible treatment of living creatures** is a fundamental value of Brytec. Compliance with **national and international animal welfare regulations** is a matter of course.

Brytec is committed to:

- maintaining **high animal welfare and traceability standards** in its business processes,
- providing **special protection for endangered species**,
- and **strictly rejecting any form of animal cruelty**.

### 13.7 Biodiversity, Land Use, and Deforestation

Brytec actively supports the **protection and restoration of biodiversity**, with a special focus on **forests and land use**.

Brytec ensures that its business activities:

- **do not involve the conversion of natural forests or unsustainable deforestation**,
- **support the preservation of natural forests, their ecosystem services, and biodiversity**,
- **avoid any form of deforestation**,
- **minimize disturbances to protected areas, local flora, and fauna**.

### 13.8 Protection of Water and Soil

Brytec ensures that its business activities:

- **do not cause harmful soil or water pollution,**
- **reduce air pollution, noise, and unnecessary greenhouse gas emissions.**

Healthy soils are essential for:

- **climate neutrality,**
- **sustainable circular economies,**
- **prevention of desertification and soil erosion,**
- **biodiversity conservation,**
- **ensuring healthy food production and protecting human health.**

Brytec implements **management systems** for **measuring, reducing, and continuously improving environmental performance** across the entire supply chain.

In addition, Brytec commits to **avoiding excessive water consumption** that:

- **harms human health,**
- **restricts access to clean water or sanitation,**
- **negatively impacts natural resources needed for food production.**

### 13.9 Noise Emissions

Brytec is committed to **reducing noise emissions** at its production sites.

Measures to reduce noise include:

- **Reducing noise levels from delivery traffic** from external suppliers,
- **die Einhaltung aller gesetzlichen Vorschriften zu Lärmemissionen,**
- **Considering noise protection** already in the planning of new or remodeled production facilities,
- **Integrating noise reduction into logistics concepts** to raise public awareness about the issue.