

12 Responsible Supply Chain Management

Brytec has published a separate **Brytec Supplier Code of Conduct**, which defines the **minimum requirements for suppliers**. This describes Brytec's expectations of its **business partners within the supply chain**.

12.1 Responsible Sourcing of Raw Materials

Brytec is committed to **not using raw materials** in its products that originate from **high-risk or conflict-affected areas** and may therefore be associated with:

- **Human rights violations**, ,
- **Corruption**,
- **Financing of armed groups**,
- **Terrorism** or other comparable **illegal activities**.

Where applicable to the **Brytec Group**, procedures have been established to **avoid the use of conflict minerals**.

Brytec companies and their suppliers are required to follow an **appropriate corporate policy** and conduct **careful due diligence** on the origin and supply chain of the following materials:

- **Tantalum, tin, tungsten, and gold** (so-called **3TG minerals**), and
- **Other critical mineral resources**.

These checks are intended to ensure that the materials are sourced in **accordance with the OECD Guidelines for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas** or a comparable due diligence framework.

12.2 REACH and RoHS Compliance

Brytec ensures compliance with **REACH and RoHS regulations**, as well as **all other applicable product-specific legal requirements**.

12.3 Use of Original Parts

Brytec uses **only original parts** for its products and services.

To **prevent counterfeiting**, Brytec maintains **effective methods and processes** to minimize the risk of **introducing counterfeit components or materials** into its products.

Brytec invests significant resources to ensure that **no counterfeit parts**—whether directly or indirectly—are sourced through its supply chain.

Brytec **expects its suppliers** to take **appropriate measures** to ensure **compliance with these requirements**.